

Leeds City Schools 2024 -2025 Salary Schedule



John J. Moore
Superintendent

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Certified Personnel – (Holding AL Teaching Certificate)

Supplements (Academic & Athletic)

Teacher Salary Matrix (9–Month, 9.5-Month, 10-Month, 11–Month, 12-Month)

Mathematics and Science (TEAMS)

Directors

Support Personnel

Accounting/Payroll

Secretaries/ Bookkeepers/Receptionists

Aides/Pre-K/Career Coach

Custodians

Technology & Facilities Manager

HVAC Technician

Child Nutrition

Transportation

School Nurse

Extended Day & Substitutes

Academic Supplements

FY
2025

Leeds Primary School

Technology Supplement	\$1,200
Yearbook	\$600

Leeds Elementary School

Technology Supplement	\$1,200
Yearbook	\$600

Leeds Middle School

Scholar's Bowl Team A	\$500
Scholar's Bowl Team B	\$500
Technology Supplement	\$1,200
Yearbook	\$600
Career Tech (2)	\$1,000

Leeds High School

Academic Team Coach	\$2,187
Head Nurse	\$1,500
Math Team	\$1,500
Quill & Scroll	\$1,200
National Board Coordinator	\$3,000
Technology Supplement	\$1,200
Yearbook	\$1,200
Future Teachers of America	\$ 1000
Career Tech	\$1,000
Translator, System Wide	\$1,200

Administrative

Transportation Director Activity	\$5,500
CO Directors Activity	\$6,700
Principals Activity	\$6,700
Assistant Principal Activity	\$5,500
CNP Director Summer Feeding	\$2,500
CNP Director Dinner Program	\$2,500

Academic Supplements

FY
2025

Central Office

Central Office/Local School Accounting	\$1,500
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Child Nutrition Worker

CNP (Valid) Serv Safe Certification	\$250
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Support Personnel (educational supplements for college degree)

Two Year College Degree	\$500
Four Year College Degree – 12 Months	\$1,000
Four Year College Degree - 10 Months	\$1,000
Four Year College Degree – 9 Months	\$1,000

Support Personnel (as approved by the Superintendent)

AASBO Certificates	\$1,000/each
Technology Certificates	\$1,000/each

Athletic Supplements

FY
2025

Leeds Elementary School

Jump Rope Team	\$1,200 each (2)
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Leeds Middle School

Head Football	\$3,000
Co-Head Football	\$3,000
Assistant Football (3)	\$1,500
Head Volleyball 7th	\$2,000
Head Volleyball 8th	\$2,000
Head Basketball Boys	\$3,000
Head Basketball Girls	\$3,000
Basketball Asst. Head	\$1500
Assistant Basketball	\$1000
Head Baseball	\$2,500
Asst. Baseball (2)	\$1,000
Head Softball	\$2,500
Head Outdoor Track	\$1,000
Assistant Outdoor Track	\$ 500
Cheerleading Sponsor	\$2,000
Archery	\$1,000
Band Director	\$3,000
Select Chorus	\$ 500
Asst. Wrestling	\$ 500

Leeds High School

Football Coordinator (3)	\$8,000
Football, Asst. Head Coach	\$8,000
Assistant Football (4)	\$5,500
Athletic Support , Non-Football	\$5,900
Athletic Support. Football	\$2,500
Football Technology Director	\$2,000
Football Technology Filmer	\$1,500
Flag Football Head	\$3,000
Flag Football Asst.	\$1,000
Head Volleyball	\$5,000
Assistant Volleyball	\$1,000
Cross Country Track Boys	\$1,500
Cross Country Track Girls	\$1,500
Track, Boys & Girls indoor	\$ 500

Athletic Supplements

FY
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Track, Boys Outdoor	\$2,000
Track Boys Outdoor Asst.	\$1000
Track, Girls Outdoor	\$2,000
Track Girls Outdoor Asst.	\$1000
Head Basketball Boys	\$7,500
Head Basketball Girls	\$5,500
Assistant Basketball, Boys & Girls (2)	\$1,500
Junior Varsity Basketball	\$1,500
Basketball Bookkeeper	\$1,000
Head Wrestling	\$4,000
Assistant Wrestling	\$1,000
Head Baseball	\$7,500
Head Softball	\$7,500
Assistant Baseball (2)	\$2,500
Assistant Softball (2)	\$2,500
Soccer, Varsity Girls	\$5,000
Soccer, Varsity Boys	\$5,000
Assistant Soccer	\$2,000
Golf – Boys and Girls (2)	\$1,000
Archery	\$1,000
Tennis Coach	\$3,000
Assistant Head Tennis	\$2,500
Assistant Tennis	\$1,000
Cheerleading Sponsor	\$3,000
Dance Line Sponsor	\$1,200
Band Director	\$6,000
Asst. Band Director (LMS/LHS)	\$3000
Select Chorus	\$ 500
Drama Coach	\$2,500
Bowling	\$1,000
Bass Fishing	\$1,000

Salary Schedule
 Teacher 9-Month (187 Days)
 Teacher 9.5-Month (197 Days)
 Teacher 10-Month (207 Days)
 Teacher 11-Month (227 Days)
 Teacher 12 -Month (240 Days)

**FY
2025**

Years of Experience	Step	Classification (Months)	Bachelor	Master	Education Specialist	Doctoral
0	1	9	\$48,126	\$52,497	\$56,682	\$60,866
		9.5	\$50,699	\$55,303	\$59,713	\$64,122
		10	\$53,186	\$58,112	\$62,747	\$67,378
		11	\$58,419	\$63,726	\$68,807	\$73,887
		12	\$61,766	\$67,376	\$72,746	\$78,116
1	2	9	\$48,126	\$52,497	\$56,682	\$60,866
		9.5	\$50,699	\$55,303	\$59,713	\$64,122
		10	\$53,186	\$58,112	\$62,747	\$67,378
		11	\$58,419	\$63,726	\$68,807	\$73,887
		12	\$61,766	\$67,376	\$72,746	\$78,116
2	3	9	\$48,126	\$52,497	\$56,682	\$60,866
		9.5	\$50,699	\$55,303	\$59,713	\$64,122
		10	\$53,186	\$58,112	\$62,747	\$67,378
		11	\$58,419	\$63,726	\$68,807	\$73,887
		12	\$61,766	\$67,376	\$72,746	\$78,116
3	4	9	\$50,240	\$57,807	\$62,399	\$66,992
		9.5	\$52,928	\$60,899	\$65,735	\$70,571
		10	\$55,613	\$63,991	\$69,071	\$74,155
		11	\$60,988	\$70,174	\$75,746	\$81,320
		12	\$64,479	\$74,194	\$80,083	\$84,670
4	5	9	\$50,240	\$57,807	\$62,399	\$66,992
		9.5	\$52,928	\$60,899	\$65,735	\$70,571
		10	\$55,613	\$63,991	\$69,071	\$74,155
		11	\$60,988	\$70,174	\$75,746	\$81,320
		12	\$64,479	\$74,194	\$80,083	\$84,670
5	6	9	\$50,240	\$57,807	\$62,399	\$66,992
		9.5	\$52,928	\$60,899	\$65,735	\$70,571
		10	\$55,613	\$63,991	\$69,071	\$74,155
		11	\$60,988	\$70,174	\$75,746	\$81,320
		12	\$64,479	\$74,194	\$80,083	\$84,670
6	7	9	\$52,538	\$60,431	\$65,234	\$70,005

Salary Schedule
 Teacher 9-Month (187 Days)
 Teacher 9.5-Month (197 Days)
 Teacher 10-Month (207 Days)
 Teacher 11-Month (227 Days)
 Teacher 12 -Month (240 Days)

FY
2025

		9.5	\$55,348	\$63,661	\$68,723	\$73,746
		10	\$58,157	\$66,894	\$72,211	\$77,490
		11	\$63,777	\$73,357	\$79,189	\$84,977
		12	\$67,429	\$77,569	\$83,723	\$88,519
7	8	9	\$52,538	\$60,431	\$65,234	\$70,005
		9.5	\$55,348	\$63,661	\$68,723	\$73,746
		10	\$58,157	\$66,894	\$72,211	\$77,490
		11	\$63,777	\$73,357	\$79,189	\$84,977
		12	\$67,429	\$77,569	\$83,723	\$88,519
8	9	9	\$52,538	\$60,431	\$65,234	\$70,005
		9.5	\$55,348	\$63,661	\$68,723	\$73,746
		10	\$58,157	\$66,894	\$72,211	\$77,490
		11	\$63,777	\$73,357	\$79,189	\$84,977
		12	\$67,429	\$77,569	\$83,723	\$88,519
9	10	9	\$53,357	\$61,357	\$66,205	\$71,053
		9.5	\$56,210	\$64,637	\$69,747	\$74,853
		10	\$59,065	\$67,919	\$73,286	\$78,651
		11	\$64,769	\$74,481	\$80,367	\$86,251
		12	\$68,479	\$78,746	\$84,969	\$89,835
10	11	9	\$53,888	\$61,970	\$66,838	\$71,670
		9.5	\$56,769	\$65,283	\$70,412	\$75,502
		10	\$59,651	\$68,597	\$73,986	\$79,336
		11	\$65,415	\$75,225	\$81,134	\$87,001
		12	\$69,160	\$79,532	\$85,781	\$91,983
11	12	9	\$54,427	\$62,590	\$67,506	\$72,386
		9.5	\$57,337	\$65,937	\$71,115	\$76,257
		10	\$60,247	\$69,284	\$74,725	\$80,128
		11	\$66,068	\$75,978	\$81,945	\$87,870
		12	\$69,852	\$80,329	\$86,638	\$92,902
12	13	9	\$54,972	\$63,217	\$68,181	\$73,111
		9.5	\$57,912	\$66,596	\$71,826	\$77,019
		10	\$60,851	\$69,977	\$75,473	\$80,929
		11	\$66,730	\$76,738	\$82,765	\$88,748
		12	\$70,551	\$81,133	\$87,505	\$93,831

Salary Schedule
 Teacher 9-Month (187 Days)
 Teacher 9.5-Month (197 Days)
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FY
2025

13	14	9	\$55,522	\$63,848	\$68,863	\$73,842
		9.5	\$58,490	\$67,262	\$72,545	\$77,790
		10	\$61,459	\$70,676	\$76,228	\$81,739
		11	\$67,398	\$77,505	\$83,593	\$89,637
		12	\$71,257	\$81,943	\$88,380	\$94,769
14	15	9	\$56,077	\$64,486	\$69,551	\$74,580
		9.5	\$59,075	\$67,934	\$73,270	\$78,569
		10	\$62,074	\$71,383	\$76,990	\$82,557
		11	\$68,072	\$78,280	\$84,427	\$90,533
		12	\$71,970	\$82,763	\$89,263	\$95,718
15	16	9	\$56,638	\$65,132	\$70,247	\$75,327
		9.5	\$59,666	\$68,614	\$74,003	\$79,354
		10	\$62,694	\$72,097	\$77,760	\$83,382
		11	\$68,752	\$79,063	\$85,273	\$91,439
		12	\$72,689	\$83,591	\$90,157	\$96,675
16	17	9	\$57,204	\$65,783	\$70,949	\$76,080
		9.5	\$60,263	\$69,300	\$74,744	\$80,148
		10	\$63,322	\$72,818	\$78,537	\$84,216
		11	\$69,440	\$79,854	\$86,126	\$92,353
		12	\$73,416	\$84,426	\$91,057	\$97,642
17	18	9	\$57,776	\$66,441	\$71,659	\$76,841
		9.5	\$60,865	\$69,992	\$75,490	\$80,949
		10	\$63,955	\$73,546	\$79,322	\$85,058
		11	\$70,134	\$80,651	\$86,987	\$93,276
		12	\$74,150	\$85,271	\$91,968	\$98,618
18	19	9	\$58,353	\$67,105	\$72,376	\$77,608
		9.5	\$61,473	\$70,693	\$76,246	\$81,758
		10	\$64,594	\$74,282	\$80,116	\$85,907
		11	\$70,835	\$81,458	\$87,857	\$94,208
		12	\$74,891	\$86,124	\$92,888	\$99,603
19	20	9	\$58,937	\$67,776	\$73,100	\$78,384
		9.5	\$62,088	\$71,400	\$77,009	\$82,575
		10	\$65,240	\$75,024	\$80,918	\$86,767
		11	\$71,544	\$82,273	\$88,736	\$95,151

Salary Schedule
 Teacher 9-Month (187 Days)
 Teacher 9.5-Month (197 Days)
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 Teacher 12 -Month (240 Days)

FY
2025

		12	\$75,640	\$86,985	\$93,818	\$100,600
20	21	9	\$59,526	\$68,453	\$73,831	\$79,168
		9.5	\$62,709	\$72,114	\$77,778	\$83,401
		10	\$65,892	\$75,775	\$81,726	\$87,635
		11	\$72,258	\$83,095	\$89,622	\$96,102
		12	\$76,396	\$87,855	\$94,755	\$101,606
21	22	9	\$60,122	\$69,139	\$74,569	\$79,961
		9.5	\$63,337	\$72,835	\$78,556	\$84,236
		10	\$66,552	\$76,532	\$82,544	\$88,512
		11	\$72,982	\$83,927	\$90,519	\$97,063
		12	\$77,161	\$88,733	\$95,703	\$102,622
22	23	9	\$60,723	\$69,830	\$75,314	\$80,760
		9.5	\$63,969	\$73,563	\$79,341	\$85,077
		10	\$67,216	\$77,298	\$83,369	\$89,396
		11	\$73,710	\$84,766	\$91,424	\$98,033
		12	\$77,932	\$89,621	\$96,659	\$103,648
23	24	9	\$61,330	\$70,528	\$76,068	\$81,566
		9.5	\$64,609	\$74,299	\$80,134	\$85,928
		10	\$67,889	\$78,071	\$84,202	\$90,290
		11	\$74,448	\$85,614	\$92,338	\$99,013
		12	\$78,711	\$90,517	\$97,626	\$104,684
24	25	9	\$61,944	\$71,234	\$76,828	\$82,382
		9.5	\$65,256	\$75,042	\$80,937	\$86,788
		10	\$68,568	\$78,851	\$85,046	\$91,193
		11	\$75,193	\$86,471	\$93,263	\$100,004
		12	\$79,500	\$91,423	\$98,603	\$105,731
25	26	9	\$62,563	\$71,946	\$77,597	\$83,207
		9.5	\$65,908	\$75,792	\$81,746	\$87,656
		10	\$69,254	\$79,640	\$85,895	\$92,105
		11	\$75,945	\$87,334	\$94,194	\$101,004
		12	\$80,294	\$92,336	\$99,589	\$106,789
26	27	9	\$63,188	\$72,665	\$78,373	\$84,039
		9.5	\$66,566	\$76,550	\$82,563	\$88,532
		10	\$69,945	\$80,436	\$86,754	\$93,026

Salary Schedule
 Teacher 9-Month (187 Days)
 Teacher 9.5-Month (197 Days)
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 Teacher 11-Month (227 Days)
 Teacher 12 -Month (240 Days)

FY
2025

		11	\$76,704	\$88,208	\$95,136	\$102,014
		12	\$81,096	\$93,260	\$100,585	\$107,857
27	28	9	\$63,820	\$73,391	\$79,156	\$84,879
		9.5	\$67,233	\$77,316	\$83,389	\$89,418
		10	\$70,646	\$81,240	\$87,621	\$93,957
		11	\$77,472	\$89,090	\$96,087	\$103,035
		12	\$81,908	\$94,192	\$101,590	\$108,936
28	29	9	\$64,459	\$74,125	\$79,948	\$85,728
		9.5	\$67,904	\$78,089	\$84,222	\$90,312
		10	\$71,352	\$82,053	\$88,498	\$94,897
		11	\$78,246	\$89,981	\$97,049	\$104,066
		12	\$82,727	\$95,134	\$102,606	\$110,025
29	30	9	\$65,104	\$74,867	\$80,747	\$86,586
		9.5	\$68,585	\$78,869	\$85,065	\$91,216
		10	\$72,066	\$82,873	\$89,383	\$95,845
		11	\$79,029	\$90,880	\$98,019	\$105,106
		12	\$83,554	\$96,085	\$103,632	\$111,125
30	31	9	\$65,753	\$75,616	\$81,554	\$87,452
		9.5	\$69,269	\$79,659	\$85,915	\$92,127
		10	\$72,786	\$83,702	\$90,276	\$96,804
		11	\$79,818	\$91,790	\$98,998	\$106,157
		12	\$84,390	\$97,046	\$104,668	\$112,237
31	32	9	\$66,411	\$76,371	\$82,370	\$88,325
		9.5	\$69,962	\$80,455	\$86,774	\$93,048
		10	\$73,513	\$84,539	\$91,179	\$97,771
		11	\$80,617	\$92,707	\$99,989	\$107,217
		12	\$85,233	\$98,016	\$105,715	\$113,358
32	33	9	\$67,076	\$77,135	\$83,194	\$89,208
		9.5	\$70,663	\$81,260	\$87,642	\$93,979
		10	\$74,250	\$85,385	\$92,091	\$98,749
		11	\$81,424	\$93,635	\$100,989	\$108,290
		12	\$86,086	\$98,997	\$106,773	\$114,492
33	34	9	\$67,746	\$77,907	\$84,027	\$90,102
		9.5	\$71,368	\$82,072	\$88,520	\$94,919

Salary Schedule
 Teacher 9-Month (187 Days)
 Teacher 9.5-Month (197 Days)
 Teacher 10-Month (207 Days)
 Teacher 11-Month (227 Days)
 Teacher 12 -Month (240 Days)

**FY
2025**

		10	\$74,991	\$86,238	\$93,013	\$99,738
		11	\$82,236	\$94,570	\$101,999	\$109,374
		12	\$86,946	\$99,987	\$107,841	\$115,637
34	35	9	\$68,424	\$78,686	\$84,866	\$91,002
		9.5	\$72,082	\$82,893	\$89,404	\$95,868
		10	\$75,741	\$87,101	\$93,942	\$100,734
		11	\$83,059	\$95,517	\$103,018	\$110,467
		12	\$87,816	\$100,987	\$108,919	\$116,794
35	36	9	\$69,108	\$79,472	\$85,715	\$91,911
		9.5	\$72,804	\$83,722	\$90,299	\$96,826
		10	\$76,499	\$87,972	\$94,881	\$101,741
		11	\$83,890	\$96,472	\$104,049	\$111,571
		12	\$88,694	\$101,996	\$110,008	\$117,961

Salary Schedule Mathematics and Science (TEAMS)

**FY
2025**

Step	Bachelor	Master	AA/EDS	Doctoral
0	50,521	57,284	61,346	65,404
1	54,081	62,193	67,061	71,931
2	56,971	65,514	70,661	75,769
3	58,638	67,432	72,729	77,987
4	60,349	69,401	74,851	80,263
5	62,105	71,419	77,029	82,600
6	63,908	73,492	79,266	84,997
7	65,758	75,622	81,560	87,458
8	67,073	77,131	83,192	89,207
9	68,414	78,676	84,856	90,992
10	69,440	79,857	86,128	92,356
11	70,482	81,054	87,420	93,740
12	71,540	82,270	88,731	95,148
13	71,540	82,270	88,731	95,148
14	71,540	82,270	88,731	95,148
15	72,616	83,509	90,068	96,581
16	72,616	83,509	90,068	96,581
17	72,616	83,509	90,068	96,581
18	73,716	84,773	91,432	98,042
19	73,716	84,773	91,432	98,042
20	73,716	84,773	91,432	98,042
21	74,837	86,065	92,822	99,535
22	74,837	86,065	92,822	99,535
23	74,837	86,065	92,822	99,535
24	75,981	87,377	94,241	101,055
25	75,981	87,377	94,241	101,055
26	75,981	87,377	94,241	101,055
27	77,148	88,721	95,687	102,607

Salary Schedule
Director 12-Month (240 Days)

FY
2025

Years of Experience	Step	Classification (Months)	M.S. Degree	EdS/AA Degree	Ed Doctoral Degree
0-2	1-3	12	\$100,275	\$105,943	\$110,984
3-5	4-6	12	\$104,089	\$109,757	\$115,051
6-8	7-9	12	\$104,788	\$110,456	\$115,818
9-11	10-12	12	\$105,561	\$111,229	\$116,585
12-14	13-15	12	\$106,325	\$111,993	\$117,353
15-17	16-18	12	\$107,095	\$112,762	\$118,122
18-20	19-21	12	\$107,607	\$113,276	\$118,687
21+	22+	12	\$108,637	\$114,306	\$119,826

Salary Schedule
Accounting Department

FY
2025

Step	Accounting Specialist I (8 Hours)	Accounting Specialist II (8 Hours)	Payroll Specialist (8 Hours)
0	\$39,868	\$53,779	\$51,400
1	\$40,629	\$54,819	\$52,392
2	\$41,405	\$55,878	\$53,404
3	\$42,199	\$56,960	\$54,436
4	\$43,005	\$58,063	\$55,169
5	\$43,830	\$59,188	\$56,560
6	\$44,670	\$60,335	\$57,655
7	\$45,527	\$61,505	\$58,773
8	\$46,401	\$62,700	\$59,912
9	\$47,292	\$63,918	\$61,074
10 +	\$48,202	\$65,158	\$62,259

Salary Schedule

Secretaries/Bookkeeper/Receptionist

FY
2025

STEP	Central Office Secretary 12-Month (8 Hours)	Elementary School Bookkeeper 10-Month (8 Hours)	Middle School Bookkeeper 12-Month (8 Hours)	High School Bookkeeper 12-Month (8 Hours)	Receptionist 9-Month (8 Hours)
0	\$38,502	\$28,393	\$33,994	\$37,953	\$23,338
1	\$39,119	\$28,869	\$34,674	\$38,865	\$23,629
2	\$39,747	\$29,350	\$35,352	\$39,897	\$23,920
3	\$40,384	\$29,826	\$36,033	\$40,867	\$24,211
4	\$41,032	\$30,306	\$36,713	\$41,837	\$24,502
5	\$41,690	\$30,784	\$37,393	\$42,809	\$24,794
6	\$42,359	\$31,262	\$38,073	\$43,779	\$25,085
7	\$43,038	\$31,741	\$38,753	\$44,750	\$25,376
8	\$43,729	\$32,219	\$39,432	\$45,722	\$25,667
9	\$44,430	\$32,699	\$40,112	\$46,758	\$25,958
10 +	\$45,141	\$33,178	\$40,791	\$47,663	\$26,250

Salary Schedule

Instructional Aide & Auxiliary Pre-K Teacher

FY
2025

Step	(Aide) Instructional Aide Teacher Assistant District-Wide 187 Days	(OSR) Preschool Grant Auxiliary Teacher Preschool OSR 187 Days
0	\$21,879	\$23,622
1	\$22,251	\$23,622
2	\$22,629	\$23,622
3	\$23,014	\$23,622
4	\$23,405	\$23,622
5	\$23,803	\$23,622
6	\$24,208	\$23,622
7	\$24,619	\$23,622
8	\$25,038	\$23,622
9	\$25,463	\$23,622
10 +	\$25,896	\$23,622

Salary Schedule Custodians

FY 2025

Step	Head Custodian 12 – Month (8 Hours)	Custodian 8 Hours (9.5 Months)	Custodian 7 Hours (9.5 Months)	Custodian 4 Hours (9.5 Months)
0	\$32,454	\$24,586	\$21,512	\$12,293
1	\$33,442	\$26,320	\$23,062	\$13,124
2	\$34,431	\$26,636	\$23,344	\$13,341
3	\$35,420	\$26,938	\$24,169	\$13,811
4	\$36,411	\$27,878	\$24,732	\$14,134
5	\$37,401	\$28,488	\$25,276	\$14,445
6	\$38,392	\$29,119	\$25,840	\$14,766
7	\$39,379	\$29,751	\$26,402	\$15,089
8	\$40,369	\$30,360	\$26,948	\$15,400
9	\$41,359	\$30,981	\$27,509	\$15,721
10 +	\$43,077	\$31,622	\$28,075	\$16,044

Salary Schedule Technology & Facilities Manager

FY 2025

Step	Technology Desk Administrator	Facilities & Maintenance Manager
	12-Month (8 Hours)	12-Month (8 Hours)
0	\$42,608	\$77,649
1	\$43,524	\$78,291
2	\$44,460	\$78,934
3	\$45,421	\$79,576
4	\$46,403	\$80,219
5	\$47,408	\$80,861
6	\$48,440	\$81,503
7	\$49,495	\$82,146
8	\$50,576	\$82,788
9	\$51,682	\$83,430
10 +	\$52,813	\$84,073

Salary Schedule
HVAC Technician - 240 Days

2025

Step	HVAC Technician
0	\$66,830
1	\$67,387
2	\$67,944
3	\$68,501
4	\$69,058
5	\$69,615
6	\$70,172
7	\$70,729
8	\$71,286
9	\$71,843
10 +	\$72,400

CNP Director - 240 Days
 CNP Manager - 187 Days
 CNP Worker - 184 Days

FY
 2025

Step	CNP Director 12 Month	CNP Manager
0	\$69,035	\$30,583
1	\$70,285	\$31,021
2	\$71,531	\$31,458
3	\$72,781	\$31,897
4	\$74,030	\$32,333
5	\$75,279	\$32,771
6	\$76,527	\$33,422
7	\$77,777	\$33,860
8	\$79,026	\$34,296
9	\$80,275	\$34,733
10 +	\$81,522	\$35,170

Step	CNP Worker 7.5 Hours	CNP Worker 7 Hours
0	\$23,279	\$21,644
1	\$23,493	\$21,843
2	\$23,669	\$22,025
3	\$23,865	\$22,239
4	\$24,077	\$22,455
5	\$24,289	\$22,670
6	\$24,594	\$22,952
7	\$24,822	\$23,167
8	\$25,053	\$23,365
9	\$25,265	\$23,580
10 +	\$25,494	\$23,795

Bus Driver - 183 Days

FY
2025

Step	Bus Driver Regular Route 183 Days	Exceptional Education Route (Grandfathered Drivers Only) 183 Days
0	\$15,762	\$21,521
1	\$16,023	\$21,799
2	\$16,287	\$22,080
3	\$16,549	\$22,359
4	\$16,811	\$22,636
5	\$17,070	\$22,918
6	\$17,335	\$23,195
7	\$17,596	\$23,476
8	\$17,855	\$23,756
9	\$18,117	\$24,035
10 +	\$18,377	\$24,302

Field Trips

Bus Drivers will be paid at the rate of \$18.00 per hour (rounded to the nearest quarter hour). Payment is for a minimum of 3 hours.

Salary Schedule

School Nurse – 187 Days

FY
2025

Step	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
0	34,595	45,641	49,215	53,069	57,224
1	34,595	45,641	49,215	53,069	57,224
2	34,595	45,641	49,215	53,069	57,224
3	38,050	50,201	54,131	58,370	62,940
4	38,050	50,201	54,131	58,370	62,940
5	38,050	50,201	54,131	58,370	62,940
6	39,719	52,401	56,504	60,929	65,700
7	39,719	52,401	56,504	60,929	65,700
8	39,719	52,401	56,504	60,929	65,700
9	40,918	53,983	58,211	62,768	67,683
10	41,326	54,523	58,792	63,395	68,359
11	41,739	55,068	59,380	64,030	69,042
12	42,157	55,619	59,975	64,670	69,734
13	42,579	56,176	60,574	65,317	70,431
14	43,005	56,737	61,180	65,970	71,136
15	43,436	57,305	61,792	66,631	71,847
16	43,869	57,877	62,409	67,296	72,565
17	44,308	58,456	63,033	67,969	73,291
18	44,751	59,041	63,664	68,648	74,024
19	45,198	59,632	64,300	69,335	74,765
20	45,650	60,227	64,943	70,028	75,511
21	46,107	60,831	65,593	70,729	76,267
22	46,568	61,438	66,248	71,436	77,029
23	47,034	62,053	66,912	72,150	77,799
24	47,504	62,674	67,581	72,873	78,578
25	47,979	63,300	68,256	73,601	79,363
26	48,459	63,932	68,938	74,336	80,157
27	48,943	64,573	69,629	75,081	80,960
28	49,433	65,217	70,325	75,831	81,768
29	49,927	65,870	71,028	76,590	82,586
30	50,426	66,529	71,737	77,354	83,411
31	50,931	67,193	72,455	78,128	84,245
32	51,440	67,866	73,181	78,910	85,089
33	51,954	68,544	73,911	79,698	85,939
34	52,473	69,230	74,650	80,495	86,798
35	52,998	69,922	75,397	81,301	87,667

Salary Schedule
School Nurse - 187 Days

FY
2025

Leeds City Schools Salary Schedule

FY
2025

Extended Day

Director	\$35.00 per hour
Teacher	\$30.00 per hour
Adult Aides	\$20.00 per hour
Student Aides	\$ 15.00 per hour

Substitutes

Substitute Teacher	(Not Certified)	\$120.00 per day
Substitute Teacher	(Certificated Teacher)	\$130.00 per day
Long – Term	(Certificated Teacher)	\$150.00 per day
Substitute Bus Driver		\$80.00 per day
Substitute Nurse		\$175.00 per day
Substitute CNP Worker		\$15.00 per hour
Supper		\$15.00 per hour

*Promoting
Achievement, Respect, and Success*



*Leeds City Schools
Home of the Greenwave*